



Safe Sport Minor Athlete Abuse Prevention Policy (MAAPP)

USA Swimming Member clubs are required to implement the USA Swimming Minor Athlete Abuse Prevention Policy (MAAPP) in full by June 23, 2019. MAAPP contains five sections: one-on-one interactions, travel, social media, and electronic communications, locker rooms and changing areas and massage, rubdowns and athletic training modalities. Please read below for the Policy and other educational materials.

This Policy Applies To:

- All USA Swimming non-athlete members and adult athlete members;
- Participating non-members (e.g., meet marshals, meet computer operators, timers, etc.);
- LSC and club adult staff and board members; and
- Any other adult authorized to have regular contact with or authority over minor athletes.

General Requirement

USA Swimming member clubs and LSCs are required to implement this Minor Athlete Abuse Prevention Policy in full. The Minor Athlete Abuse Prevention Policy must be reviewed and agreed to in writing by all athletes, parents, coaches and other non-athlete members of member clubs on an annual basis with such written agreement to be retained by the club.

One-On-One Interactions

I. Observable and Interruptible

One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor's legal guardian) must occur at an observable and interruptible distance from another adult unless meeting with a Mental Health Care Professional and/or Health Care Provider (see below) or under emergency circumstances.

II. Meetings

- A. Meetings between a minor athlete and an Applicable Adult may only occur if another adult is present and where interactions can be easily observed and at an interruptible distance from another adult, except under emergency circumstances.
- B. If a one-on-one meeting takes place, the door to the room must remain unlocked and open. If available, it must occur in a room that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.



Hurricane Aquatics, Inc.

- C. Meetings must not be conducted in an Applicable Adult or athlete's hotel room or other overnight lodging location during team travel.

III. Meetings with Mental Health Care Professionals and/or Health Care Providers

If a Mental Health Care Professional and/or Health Care Provider meets with a minor athlete in conjunction with participation, including at practice or competition sites, a closed-door meeting may be permitted to protect patient privacy provided that:

- A. The door remains unlocked;
- B. Another adult is present at the facility;
- C. The other adult is advised that a closed-door meeting is occurring; and
- D. Written legal guardian consent is obtained in advance by the Mental Health Care Professional and/or Health Care Provider, with a copy provided to the Hurricane Aquatics

IV. Individual Training Sessions

Individual training sessions outside of the regular course of training and practice between Applicable Adults and minor athletes are permitted if the training session is observable and interruptible by another adult. Legal guardians must be allowed to observe the training session.

Social Media and Electronic Communications

I. Content

All electronic communication from Applicable Adults to minor athletes must be professional in nature.

II. Open and Transparent

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), the minor athlete's legal guardian must be copied. If a minor athlete communicates to the Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult must copy the minor athlete's legal guardian on any electronic communication response to the minor athlete.

When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult must copy another adult.

III. Requests to Discontinue

Legal guardians may request in writing that their minor athlete not be contacted through any form of electronic communication by Hurricane Aquatics, LSC or by an Applicable Adult subject to this Policy. The organization must abide by any such request that the minor athlete not be contacted via electronic communication, or included in any social media post, absent emergency circumstances.

IV. Hours

Electronic communications must only be sent between the hours of 8:00 a.m. and 8:00 p.m., unless emergency circumstances exist, or during competition travel.

V. Prohibited Electronic Communication

Applicable Adults with authority over minor athletes are not permitted to maintain private social media connections with unrelated minor athletes and such Applicable Adults are not permitted to accept new personal page requests on social media platforms from minor athletes, unless the Applicable Adult has a fan page, or the contact is deemed as celebrity contact as opposed to regular contact. Existing social media connections with minor athletes must be discontinued. Minor athletes may "friend" Hurricane Aquatics and/or LSC's official page.

Applicable Adults with authority over minor athletes must not send private, instant or direct messages to a minor athlete through social media platforms.

Travel

I. Local Travel

Local travel consists of travel to training, practice and competition that occurs locally and does not include coordinated overnight stay(s).

Applicable Adults must not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must always have at least two minor athletes or another adult in the vehicle, unless otherwise agreed to in writing by the minor athlete's legal guardian.

Legal guardians must pick up their minor athlete first and drop off their minor athlete last in any shared or carpool travel arrangement.

II. Team Travel

Team travel is travel to a competition or other team activity that the organization plans and supervises.

- A. During team travel, when doing room checks two-deep leadership (two Applicable Adults should be present) and observable and interruptible environments must be maintained.

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete's legal guardian must provide written permission in advance and for each competition for the minor athlete to travel alone with said Applicable Adult.

Team Managers and Chaperones who travel with Hurricane Aquatics or LSC must be USA Swimming members in good standing.

- B. Unrelated Applicable Adults must not share a hotel room, other sleeping arrangement or overnight lodging location with a minor athlete.

Minor athletes should be paired to share hotel rooms or other sleeping arrangements with other minor athletes of the same gender and of similar age.

- C. Meetings during team travel must be conducted consistent with the One-on-One Interactions section of this Policy (i.e., any such meeting must be observable and interruptible). Meetings must not be conducted in an individual's hotel room or other overnight sleeping location.

Locker Rooms and Changing Areas

Hurricane Aquatics uses the University of Miami outdoor pool facility in which the locker rooms are within a couple of steps from the desk. If an issue occurs we have a Hurricane Aquatics representative at the desk who will be of immediate assistance and contact the Program Director of Hurricane Aquatics as soon as possible to resolve the issue at hand.

The door of the facility is locked and only opened for swimmers, swimmers family, and attendees of the pool. The attendees of the pool must have an affiliation with UM in order to enter and use the pool.

As CANES members, if you see or hear any of the below prohibited behaviors please report the concern directly to the CANES coaches/staff immediately. IF YOU SEE OR HEAR SOMETHING.... SAY SOMETHING. Thank you.

I. Locker Room Use or Changing Area

The UM locker rooms or any locker rooms used by CANES is a privilege granted to all swimmers, parents and coaches associated with our team during normal practice hours. Due to the fact that we train at a University of Miami facility, these changing areas are shared with faculty, staff, students and visitors to UM. As such, there are likely to be people who are not associated with CANES in the changing areas around the time of practice.

A designated locker room or changing area must be used when an athlete or UM patron changes, in whole or in part, into or out of a swimsuit when wearing just one suit (e.g., deck changing is prohibited). Locker rooms are to be used for changing, showering, and using the restroom only. There is to be NO LOITERING in the locker rooms. Once a swimmer/patron/visitor is dressed he/she should exit the locker room immediately.

CANES locker room privileges may be revoked at any time, for any reason based on the coach's discretion.

Horseplay and misbehavior in the locker room will NOT be tolerated and will lead to disciplinary actions if needed. Taunting, bullying or harassment of any nature will not be tolerated in the locker rooms and will result in disciplinary actions and possible dismissal from the team.

Theft or vandalism will result in disciplinary action and/or dismissal from the team. Swimmers are encouraged NOT to leave items/bags/etc in the locker rooms unless locked in a locker. Locks must be on record with UM Pool staff. Hurricane Aquatics will not be held responsible for lost, stolen or damaged items left in the locker rooms or on the pool deck.

II. Use of Recording Devices

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces by a minor athlete or an Applicable Adult is prohibited. Please report any use of cell phones or recording devices to the nearest CANES staff member.

III. Undress

UM pool patrons are asked to be modest and discreet when changing to/from a swimsuit. At no time should anyone request to see another person's breasts, buttocks, groin or genitals under any circumstance.

V. One-on-One Interactions

At no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area, except under emergency circumstances.

VI. Monitoring

Hurricane Aquatics must regularly and randomly monitor the use of locker rooms and changing areas to ensure compliance with this Policy. Locker rooms and changing areas may be monitored by use of the following methods:

- A. Conducting a sweep of the locker room or changing area before athletes arrive;
- B. Posting staff directly outside the locker room or changing area during periods of use;
- C. Making occasional sweeps of the locker rooms or changing areas with women checking on female locker rooms and men checking on male locker rooms.

CANES coaches make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition. If the athlete does not return in a timely fashion, CANES coaches will check on the athlete's whereabouts to ensure his/her safety.

VII. Legal Guardians in Locker Rooms or Changing Areas

Legal guardians are discouraged from entering locker rooms and changing areas unless it is truly necessary. If a legal guardian does enter a locker room or changing area, it must only be a same-sex legal guardian and the legal guardian should notify a coach or administrator in advance. If an athlete needs assistance with changing to/from swimsuit, or an athlete with a disability warrants assistance, the CANES asks the parents to let a coach/administrator know someone will be helping the athlete.

Massages and Rubdowns/Athlete Training Modalities

- I. Definition: In this section, the term "Massage" refers to any massage, rubdown, athletic training modality including physical modalities (e.g., stretching, physical manipulation, injury rehabilitation, etc.) and electronic or instrument assisted modalities (e.g., stim treatment, dry needling, cupping, etc.).
- II. General Requirement
Any Massage performed on an athlete must be conducted in an open and interruptible location and must be performed by a licensed massage therapist or other certified professional. However, even if a coach is a licensed massage therapist, the coach must not perform a rubdown or massage of an athlete under any circumstance.
- III. Additional Minor Athlete Requirements
 - A. Written consent by a legal guardian must be obtained in advance by the licensed massage therapist or other certified professional, with a copy provided to Hurricane Aquatics.
 - B. Legal guardians must be allowed to observe the Massage.
 - C. Any Massage of a minor athlete must be done with at least one other adult present and must never be done with only the minor athlete and the person performing the Massage in the room.
 - A. Any Massage of a minor athlete must only occur after a proper diagnosis from a treating physician and be done in the course of care according to the physician's treatment plan.

Photo and Video Release Policy

A parent or guardian has a right to refuse to have children photographed/videoed. The exercise of this right of refusal cannot be used as grounds for refusing entry into a swimming competition.

In the case of open meets and other competitions where CANES has an official photographer present, all parents attending should be made aware of this in the meet information. If photos are to be published anywhere, the individual parent should be given the opportunity to withhold their consent. Their right to do so should be specifically drawn to their attention.

All photographs must observe generally accepted standards of decency in particular:

- I. Action shots should be a celebration of the sporting activity and not a sexualized image in a sporting context.
 - A. Action shots should not be taken or retained where the photograph reveals a torn or displaced swimsuit.

- B. Photographs should not be taken from behind swimming blocks at the start of a race or exhibit a child climbing out of the swimming pool.
- C. Photographs should not be taken in locker-rooms or bathrooms.

Photographs and videos may be taken for: use on the club's website, newspaper articles, notice/message boards, marketing materials, social media and training purposes.

Parents wishing to not have their swimmer photographed and videoed any purpose please contact Hurricane Aquatics in writing. Requests can be sent to:

hurricaneaquatics@gmail.com

coachlizkershaw@gmail.com

Hurricane Aquatics
5821 San Amaro Drive
Coral Gables, FL 33146

Confirmation of receipt will be sent as well. The request to not photograph your child will remain in effect while your swimmer part of our program or until you notify us in writing otherwise.



Receipt of CANES Safe Sport Information

As the parent/caregiver of _____

I acknowledge the receipt following the information contained in the CANES Safe Sport Information:

- ☐ Minor Athlete Abuse Prevention Policy
 - ☐ One-on-One Interactions
 - ☐ Social Media and Electronic Communications
 - ☐ Travel
 - ☐ Locker Rooms and Changing Areas
 - ☐ Massages and Rubdowns/Athlete Training Modalities
- ☐ Photo and Video Release

Signed: _____

Dated: _____

Please return this form to the Hurricane Aquatics Office by June 23rd.